



Environmental Management Policy

Kelly Turkey Farms Ltd is committed to conduct its business with respect and care for the environment. The Directors of Kelly Turkeys regard the promotion of environmental measures as a mutual objective for management, employees at all levels and those working for or on behalf of the company. We are committed to providing the resources necessary to fully implement Kelly Turkey's Environmental Policy which is designed to satisfy the requirements of the ISO 14001 Standard and operate environmental best practice throughout the company.

The company will carry out its activities with consideration for the environment and as part of the process to prevent pollution and minimise waste.

In order to meet the above requirements, Kelly Turkey Farms Ltd will:

- Hold all employees and contractors accountable for environmental performance of their areas of responsibility;
- Monitor our use of energy, transport and natural resources, with a view to reducing our impact on the environment.
- Support process modifications and products that reduce pollution and waste and encourage recycling.
- Maintain sufficient documentation to demonstrate compliance with the environmental requirements.
- Work with our contractors and suppliers to promote positive environmental actions in accordance with our stated objectives.
- Comply with all applicable environmental legislation and recognise other relevant requirements that may be placed upon us by our customers.
- Assess, in advance where possible, environmental impact resulting from business operations and the environmental effects of any significant development, and adjust the company plans accordingly.
- Ensure that all incidents and non-compliance situations are reported and recorded; that root causes are identified where environmental harm occurs or could have occurred and corrective and preventive actions are implemented.
- Demonstrate Kelly Turkey Farms Ltd.'s commitment to continual improvement by setting targets and objectives for our services and company activities and review these measures on a regular basis.
- Maintain an open communication environment whereby all employees can actively participate in the Environmental Management System. Managers and supervisors are encouraged to address employees' questions and concerns promptly and thoroughly.
- To communicate and provide the necessary information, instructions, supervision and training to enable all persons affected by the company's undertakings to carry out their environmental duties.

This policy will be made available to Kelly Turkey Farms Ltd.'s employees, to those working for or on behalf of the company and provided on request to any other interested parties. This policy will be periodically reviewed in accordance with Kelly Turkey Farms Ltd.'s procedure. We also recognise that we have a responsibility to encourage our suppliers to assist us in achieving our environmental objectives by providing products and services that are in-line with best environmental practices.

Signed:

Managing Director: Paul Kelly

Dated: 18/09/2026