



Health and Safety Policy

Kelly Turkey Farms Ltd accepts and will plan to meet all its obligations under the *Health and Safety Act 1974* In order to comply with any Regulations made under the Act.

The company will work towards providing a safe and healthy working environment for all its employees and all persons associated with its business undertakings. Kelly Turkey Farms Ltd will take all reasonably practical steps to eliminate or reduce all risks to an acceptable level.

The reasonability to ensure compliance with this policy rests with the Managing Director of Kelly Turkeys, The Health and Safety Committee will be responsible for the development of the health and safety policy, with the committee being the forum for consultation with employees on health, safety and welfare issues. The Managing Director will appoint a Safety Manager whose responsibility will be to implement the health and safety policy.

To meet its legal obligations, Kelly Turkey Farms Ltd will make suitable arrangements to ensure, so far as reasonably practicable, that:

- All significant risks associated with its undertakings are identified and all reasonable steps are taken to remove or minimize those risks.
- All the company's plant and equipment have been designed, constructed and maintained to operate in a safe manner.
- Where identified personal protective clothing or safety equipment is made available, this will be supported with suitable and sufficient information, training and instructions as to its use.
- Suitable first aid facilities are provided.
- Appropriate training, instructions and supervision are provided for all the company's activities.
- Safe systems of work are identified, introduced and implemented with accurate record keeping. Where assessment of the task suggests that there is a risk to the health and safety of the staff.
- That all employees are informed of any substance or material hazardous to the health and safety of employees and all controls are put in place to reduce to a reasonable level or eliminate the hazard.
- Kelly Turkey Farms Ltd will ensure there are adequate fire and evacuation precautions in place.
- The company will develop and introduce a system for the investigations of accidents, incidents and all dangerous occurrences, in keeping with the requirements of RIDDOR.
- Where necessary, a competent and adequately trained person will be engaged by Kelly Turkey Farms Ltd to assist in areas of expertise and provide competent support to the Health and Safety Manager

Dated: 05/09/2026

Signed: